ARMY REGULATION

No. 601-50

**HEADQUARTERS** DEPARTMENT OF THE ARMY WASHINGTON, DC, 1 August 1982

### PERSONNEL PROCUREMENT

## APPOINTMENT OF TEMPORARY OFFICERS IN THE ARMY OF THE UNITED STATES UPON MOBILIZATION

## Effective 1 September 1982

This revision integrates provisions of the Defense Officer Personnel Management Act; incorporates Armix's approved combat exclusion policy for women; implements uniform aptitude test score requirements; and provides HQDA(SGPE-PD) authority for Army Medical Department (AMEDD) appointment during mobilization.

Supplementation of this regulation is prohibited without prior approval of the US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-PPC, 9700 Page Blvd., St. Louis, MO 63132.

Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

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## Section I. General

#### 1. Purpose. This regulation—

States (AUS) for immediate active duty in the Army to-

a. Provides for the appointment of temporary commissioned officers in the Army of the United

(1) Meet the mobilization appointments for officer personnel

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- (2) Provide for battlefield appointments as second lieutenants.
- b. Supplements procurement through the Reserve and Regular Army programs. It is to be used only when these programs are unable to provide the numbers and types of individuals needed on active duty in emergency situations (para 6a).
- 2. Applicability. This regulation applies to the Active Army, the Army National Guard, and the US Army Reserve (USAR).
- 3. References. Required and related publications are listed in the appendix.
- 4. Explanation of abbreviations. Abbreviations used in this regulation are explained in the glossary.
- 5. Responsibilities, a. The Deputy Chief of Staff for Personnel (DSCPER) has general staff responsibilities for the plans, policies, and procedures prescribed by this regulation. In addition, DCSPER will—
- (I) Announce guidance regarding mobilization and personnel requirements.
- (2) Process and announce appointment of general officers after the President approves the nominations.
- b. The Adjutant General (through Commanding General (C6), US Army Reserve Components Personnel and Administration Center, RCPAC) has responsibilities for—
- (1) Processing and announcing appointment of individuals except as indicated in a(2) above and d and e below.
- (2) Issuing mobilizations orders, in coordination with the CG, US Army Military Personnel Center (MILPERCEN).
- c. The CG, MILPERCEN, has responsibility for monitoring and providing assignment instructions on individuals found acceptable.
- d. The Surgeon General has responsibility for processing appointment applications in the commissioned corps of the AMEDD.

- e. Commanders of major Army commands (MACOMs) delegated appointment authority in AR 135-100 are responsible for the following functions:
- (1) Processing and announcing temporary appointments to qualified applicants residing within their area of jurisdiction.
- (2) Ordering qualified applicants to active duty in the Army.
- 6. Appointments by the President. a. In time of war or of national emergency declared by Congress or the President, the President may appoint any qualified person to any commissioned officer grade. This person may or may not be a member of the Active or Reserve Components of the Army. Appointments may not be made in grades above major general. Appointments will be made by the President alone (10 USC 603).
- b. A temporary appointment under this regulation may be vacated by the President at any time. The appointment of a person becomes effective when he or she enters on active duty.
- c. An appointment under this regulation does not change the permanent status of a member. A member appointed will not incur any reduction in pay and allowances to which the member was entitled by virtue of permanent status at the time of appointment.
- d. An officer who receives an appointment to a higher grade is considered to have accepted the appointment on the date of the order announcing the appointment unless he or she expressly declines the appointment.
- e. An officer who has served continuously since having taken the oath of office is not required to take a new oath upon appointment to a higher grade. Unless sooner terminated, an appointment under this regulation terminates the earliest of the following times:
  - (1) On the second anniversary.
- (2) At the end of the 6-month period beginning on the last day of the war or national emergency during which appointed.
  - (3) On the date released from active duty.

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- 7. Announcement of appointments and orders to active duty. a. Except as indicated in paragraphs 13a and 17, MACOMs who have been delegated authority to announce appointment in the USAR (under AR 135-100) are authorized to—
  - (1) Process applications.
- (2) Announce appointments as temporary commissioned officers in the AUS, without component, to qualified aplicants residing within their jurisdictions.
- (3) Order applicants to active duty in the Army.
- b. The CG, RCPAC, will announce appointments of individuals except general officers and those announced by MACOM commanders.
- c. HQDA(DAPE-GO) will announce the names of general officers after the President approves the nominations.
- 8. Assignment to branches. α. On appointment, officers will be assigned to—
- (1) Basic and special branches as listed in AR 10-6 or AR 614-100.
- (2) An officer specialty in accordance with AR 611-101.
- (3) When services are needed for Civil Affairs duties, an appropriate carrier branch (either Military Intelligence or one of the combat arms (less aviation)) and then detailed for such duties. Strength ceilings for carrier branches will be increased as required to compensate for these appointments.
  - b. Female officers.
- (1) Female officers may serve in any branch or officer specialty and in any unit of the Army except those listed below.
  - (a) Infantry.
  - (b) Armor.

- (c) Cannon Field Artillery.
- (d) Combat Engineer.
- (e) Low Altitude Air Defense Artillery units of battalion and squadron or smaller size.
- (2) Women may not hold the following specialty codes, specialty skill identifiers, or additional skill identifier.

Specialty Code
11 Infantry
12 Armor

Specialty Skill Identifier

13E Cannon Field Artillery

14B SHORAD Officer

15B Combat Aviation Officer

(Women may hold this specialty but may not be assigned to pilot a helicopter in an attack role.)

21A Combat 48E Unconventional Warfare Officer

Additional Skill Identifier 1R Aerial Scout

- 9. Waivers. a. MACOM commanders may consider requests for waiver of education or experience on an individual basis. They may approve these waivers when the individual—
  - (1) Is otherwise qualified.
- (2) Has qualifications needed by the Active Army.
- b. Except for battlefield appointments in the Medical Service Corps, no waivers will be granted for individuals in any of the special branches unless they meet the educational and professional requirements. Waiver of the professional requirements for appointment in the Army Nurse Corps (ANC) listed in paragraph 10h will not be considered.

## Section II. Criteria for Appointment

- 10. Eligibility. To be eligible for a temporary appointment in the AUS, applicants must meet the following criteria:
  - a. Age. Minimum age is 18. Maximum ages for
- grades and specialties will be those stated in announcement of quotas.
- b. Citizenship. An applicant must be a citizen of the United States or have lawfully entered

the United States for permanent residence under provisions of the Immigration and Naturalization Act, as amended. Exceptions to this policy are as follows:

- (1) Applicant is currently serving or has served previously in the Armed Forces of the United States.
- (2) Applicant is a citizen of an allied or friendly country (except as cited in para 11d).
- c. Education. The member must be a graduate of a high school or school of similar educational level, or must pass the general educational development test (high school level or higher). Other educational requirements will be those prescribed for appointment in the Reserve Component of the branch concerned. Foreign-born applicants whose language is other than English will be interviewed. They must have command of the English language well enough to understand the necessary technical information.
- d. Aptitude. Applicants must possess the following scores:
  - (1) GT scores of 110 or higher.
- (2) Subtest 2, score of 90, officer selection battery (OSB 1 or 2). If the scores are not recorded on the qualification record, the applicant must be tested to determine if these requirements are met. Exceptions may be made for appointments in the AMEDD, Chaplain's Branch, and Judge Advocate General's Corps; also for former commissioned officers.
- e. Character. Each applicant must have high moral character and good personal qualifications.
- f. Medical fitness. Medical requirements are listed in chapter 6 and paragraph 7-15, AR 40-501. Members will not be examined until authorized by their MACOM.
- g. Service. An applicant who cannot complete 10 years of active commissioned service before completing 20 years of active Federal service will sign the following statement: "I understand that if I have not completed 10 years of active commissioned service at the time of retirement, I will be ineligible for retirement in officer grade." This statement is considered to be an

- appointment document; it will be disposed of as discussed in paragraph 2-8b(1), AR 135-100.
- h. ANC appointment. Applicants for appointment with assignment to the ANC must—
- (1) Have a Bachelor of Science degree, an Associate Degree, or a diploma in nursing.
- (2) Meet all the general eligibility requirements in AR 135-101.
- (3) Be a graduate of an accredited nursing program in the United States, the District of Columbia, or the Commonwealth of Puerto Rico. The program must be accredited by an agency recognized by the US Commissioner of Education and acceptable to the Department of the Army.
- (4) Have a license to practice as a registered nurse in one of the United States, the District of Columbia, or the Commonwealth of Puerto Rico.
- 11. Ineligibility. The following individuals are not eligible for appointment in the AUS:
- a. Conscientious objectors. (Former conscientious objectors who wish an appointment must furnish statements express their abandonment of these beliefs.)
- b. Those who have a record of conviction by any type of military or civil court for other than a minor traffic violation. The MACOM may grant waivers for convictions for minor violations that are not recurrent and not prejudicial to performance of duty. Requests for waiver of conviction of the offenses listed in (1) through (3) below will be sent with the application to CDR RCPAC (AGUZ-PAA). They will be evaluated with the National Agency Check (NAC).
- (1) A felony under local, Federal, or military law.
- (2) An offense that resulted in a sentence to confinement in prison, stockade, or detention area or in a sentence to hard labor.
- (3) An offense involving moral infractions of the law.
- c. Those who have been dropped from the rolls, released from active duty, or separated from any component of the Armed Forces of the United States—

- (1) Under other than honorable conditions.
- (2) For unsatisfactory service.
- (3) By reason of resignation in lieu of court-martial, elimination, or any other form of corrective or disciplinary action.
- (4) As security risks or other than security reasons while being investigated.
- d. Those who are in the military service of a foreign government or are employed by a foreign government, unless approval is obtained from Headquarters, Department of the Army (HQDA).
- e. At time of induction, those who have been ordered to report for induction by a Selective Service Board.
- 12. Security check. a. A NAC is a prerequisite for temporary appointment in the AUS. In event of a hostile attack or battlefield appointment, MACOM commanders may waive this prerequisite; however, they will request a NAC immediately. Until final results of the investigation are received, the duties of the appointee on active duty will be restricted to those that do not require access to information classified higher than CONFIDENTIAL.
- b. A NAC is favorable for appointment when it contains no adverse information of the type listed in paragraph 11 of this regulation or in AR 604-10. When information obtained from a NAC, or any other source, indicates that the appointment may not be clearly consistent with the interests of national security, appointments will not be tendered without approval of HQDA.

#### Section III. Applications and Processing

- 13. Applications, processing, appointments, and active duty orders. a. Applications will be submitted and processed as prescribed in AR 135-100, AR 135-101, and AR 135-156 for temporary appointment in the Army Reserve. Applications for appointment as general officer will be sent through HQDA(DAAR-GO) to HQDA (DAPE-GO), WASH DC 20310. Except as cited in b below, all other applications will be sent to the MACOM concerned for processing.
- b. Applications for appointment in the commissioned corps of the AMEDD will be sent to HQDA(SGPE-PD), 1900 Half Street, SW, WASH DC 20324. Applications for appointments discussed in (1) through (3) below will be sent to RCPAC for processing. With the exception of applications for appointment in the special branches (para 1-2, AR 614-100), composite scores will be included with recommendations of the MACOMS.
- (1) Appointment in any of the special branches (para 1-2, AR 614-100) or Military Intelligence.
  - (2) Appointment for duty with Civil Affairs.
- (3) Reappointment, in letter form, as a result of their required termination of appointment under paragraph 6e(1).

- c. Except as authorized in paragraph 15, MACOMs will request assignment instructions on persons found acceptable and physically fit. These requests will be sent to HQDA(DAPC-OP-(appropriate career branch)), ALEX VA 22332. See a above for exceptions. The requests will include the following data:
  - (1) Full name.
  - (2) Social security number.
  - (3) Grade.
  - (4) Branch.
- (5) Military occupational specialty assignment.
- d. Upon mobilization and on establishment of Selective Service System procedures, Commander, US Army Medical Department Personnel Support Agency (USAMEDDPERSA), may make the appointments in the commissioned corps of the AMEDD. An AMEDD representative will review these applications at the Military Entrance Processing Station (MEPS) for professional and physical acceptability for temporary appointment. The AMEDD representative will also initiate the NAC for qualified persons. Oaths of office will be administered for temporary AUS appointment by an officer quali-

fied to administer oaths. Initial assignment instructions to medical treatment facilities or initial transition training will be as prescribed in USAMEDDPERSA contingency plans. Records on each person processed (select or nonselect) will be forwarded to HQDA(SGPE-PD). HQDA will take formal action for appointments and forward the records to RCPAC. Chapter 9, AR

601-270, sets forth medical registrant and health professional processing at MEPS. (See AR 601-54 for more guidance.)

14. Disposition of records. When properly executed oaths of office are received, dispose of records in the same manner as for appointment in the Army Reserve.

## Section IV. Battlefield Appointments

- 15. Appointing authority. MACOMs may announce temporary appointments as second ieutenants, AUS, of warrant officers and enlisted personnel on active duty in the Army.
- 16. Criteria. The criteria below apply to battle-field appointments.
- a. The person must have demonstrated fitness for appointment by actual leadership performance.
- b. A table of organization and equipment and table of distribution vacancy must exist.

- c. The person need not appear before an examining board and the commander concerned may waive the mental test and minimum education requirements.
- d. The applicant must meet the qualifications in section II, except as stated in c above.
- e. Individuals may not receive battlefield appointments for assignment to any corps of the AMEDD except the Medical Service Corps.

#### Section V. Direct Appointments

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- 17. Quotas for appointment. Upon mobilization, DCSPER will announce guidance regarding direct appointment. This will be based on the mobilization events and personnel requirements.
- 18. Grade determination. a. Grade for appointment will be based on the total number of years of qualifying college education and experience as shown in the scale of minimum requirements below.

	<ul> <li>Qualifying</li> </ul>
	college
	education
	and
	experience
Grade	(years)
Second lieutenant	4
First lieutenant	7
Captain	11
Major	16
Lieutenant colonel	20
Colonel	27
Brigadier and major general	HQDA will
a	nnounce.

- b. The basic requirement for credit for qualifying college education is a bachelor's degree awarded by an accredited college or university. This will be counted as 4 years of credit regardless of length of time in which it was acquired. However, up to 3 years of credit may be given for undergraduate study that did not lead to a bachelor's degree. This is based on 1 year of service credit for each year of approximately 30 semester hours. A Bachelor of Law or Juris Doctor degree from a law school approved by the American Bar Association is counted as 7 years of credit. This includes its prerequisite undergraduate studies.
- c. Persons who apply for any branch of the AMEDD are eligible for appointment if they meet the requirements in AR 135-101. Credit for education and experience for determining grade of appointment will be as prescribed in chapter 3, AR 135-101. The temporary grade in which appointed will be in accordance with the

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appropriate DA Circular 601-series in effect at the time of appointment.

- d. Those who apply for appointment in the Chaplain Branch are eligible for appointment if they meet the requirements in AR 135-100. Beyond basic entry requirements, credit for additional graduate education in the clergyperson's specialty will be counted as discussed in (1) through (4) below. In no case will it exceed a total of 3 years.
- (1) Master's degree (Master of Arts, Master of Sacred Theology, or Master of Theology)—1 year.
  - (2) Doctor of Ministry—1 year.
- (3) Doctor of Theology, Doctor of Sacred Theology, or Doctor of Philosophy—2 years.
  - (4) Other credit, computed as follows:
    - (a) Seven or more years of extensive

practical experience in a ministry as shown on DD Form 2088 (Ecclesiastical Endorsement/Approval), submitted by the individual's esslesiastical indorsing agency—1 year. Credit provisions of e below will not apply to chaplains. (DD Form 2088 is available from HQDA(DACHAMB), WASH DC 20310.)

- (b) Unusual cases involving special experience or unique qualifications as determined by the Chief of Chaplains and approved by DCSPER, acting on behalf of the Secretary of the Army—One-half year for each year up to a maximum of 3 years of credit.
- e. Qualifying experience includes both military and civilian work in any one or combination of the activities and the areas of experience for each specialty. One-half year of experience credit for each full year of experience will be given up to a maximum of 3 years of credit.

## APPENDIX REFERENCES

## Section I.

AR 10-6	(Branches of the Army). Cited in paragraph 8.	
AR 40-501	(Standards of Medical Fitness). Cited in paragraph 10.	
AR 135-100	(Appointment of Commissioned and Warrant Officers of the Army). Cited in paragraphs 5, 7, 10, and 13.	
AR 135-101	(Appointment of Reserve Commissioned Officers for Assignment to Army Medical Department Branches). Cited in paragraphs 10, 13, and 18.	
AR 135–156	(General Officer Assignments, Promotions, Retention in and Removal from an Active Status). Cited in paragraph 13.	
AR 601-54	(Processing and Commissioning of Medical Specialist Registrants). Cited in paragraph 13.	
AR 604-10	(Military Personnel Security Program). Cited in paragraph 12.	
AR 611-101	(Commissioned Officer Specialty Classification System). Cited in paragraph 8.	
AR 614-100	(Assignments, Details, and Transfers—Officers). Cited in paragraphs 8 and 13.	
Section II		
Related Publications*	(Military Patrance Programing Centions)	
AR 601–270	(Military Entrance Processing Stations).	
5 USC 3331	(Oath of Office).	
10 USC 603	(Commissioned Officer Grades: Time or War of National Emergency).	

<sup>\*</sup>A related publication is merely a source of additional information. The user does not have to read it to understand this regulation.

## GLOSSARY EXPLANATION OF ABBREVIATIONS

AMEDD	Army Medical Department
ANC	Army Nurse Corps
AUS	Army of the United States
CG	commanding general
CG RCPAC	Commanding General, Reserve Components Personnel and Administration Center
DCSPER	Deputy Chief of Staff for Personnel
HQDA	Headquarters, Department of the Army
MACOM	major Army command
MEPS	military entrance processing station
NAC	national agency check
USAMEDDPERSA	US Army Medical Department Personnel Support Agency
USAR	United States Army Reserve



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The proponent agency of this regulation is The Adjutant General's Office. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to Commander, US Army Reserve Components Personnel and Administration Center, ATTN: AGUZ-PPC, 9700 Page Boulevard, St. Louis, MO 63132.

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